
414.00 Smoking, Food and Drink

Montgomery Community College is committed to providing its employees and students with a safe and healthy working and learning environment.

Montgomery Community College recognizes that the use of tobacco products on campus grounds is detrimental to the health and safety of students, staff, faculty, and visitors.

Montgomery Community College also recognizes that it has the legal authority to prohibit tobacco use pursuant G.S. 115D-20.1 and G.S. 143-599.

Therefore, beginning August 1, 2012 Montgomery Community College will implement the following policy:

1. Smoking and use of other tobacco products is prohibited by students, staff, faculty, or visitors:
 - a) In all campus buildings, facilities or property owned, leased or operated by Montgomery Community College, including outside areas;
 - b) On campus grounds, facilities or vehicles that are the property of the Community College.
 - c) At lectures, conferences, meetings, and social/cultural events held on college property or campus grounds.
2. For the purposes of this policy, tobacco is defined as any type of tobacco product including, but not limited to: any product containing, made, or derived from tobacco that is intended for human consumption, whether chewed, smoked, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, or any component part or accessory of a tobacco product, including but not limited to cigarettes; cigars; little cigars; cheroots; stogies; periques; granulated, plug cut, crimp cut, ready rubbed, and other smoking tobacco; snuff; snuff flour; Cavendish; plug and twist tobacco; fine-cut and other chewing tobacco; shorts; refuse scraps, clippings, cutting and sweepings of tobacco; and other kinds and forms of tobacco. A tobacco product excludes any product that has been approved by the United States Food and Drug Administration for sale as a tobacco cessation product, as a tobacco dependence product, or for other medical purposes, and is being marketed and sold solely for such an approved purpose. The sale or free distribution of tobacco products, including merchandise, is prohibited on campus or at school events.
3. Student organizations are prohibited from accepting money or gifts from tobacco companies, including:
 - a) Events sponsored by tobacco companies or allowing tobacco companies to distribute free, reduced-price, or fully-priced tobacco products (t-shirts, hats, etc.) on campus.
 - b) All tobacco advertising, such as billboards and signs owned and used by Montgomery Community College.

4. Tobacco advertisements are prohibited in college-run publications and on grounds or facilities, including athletic facilities, owned or used by Montgomery Community College.
5. Smoking and the use of tobacco products are prohibited on the grounds of the Montgomery Community College being used for ~~and~~ public and private events.
6. Through existing health plans, Employee Assistance Program and community sponsors, Montgomery Community College will consult with appropriate health organizations to provide students and employees with information and access to support systems, programs and services to encourage abstinence from the use of tobacco products, including publicizing free, accessible tobacco cessation classes, seminars, and support groups on or off campus.
 - a) Promotional materials for cessation classes, seminars, and support groups shall appear regularly in student and staff publications. They shall be posted in buildings, through Student Services and through other appropriate means.
7. Consequences for students engaging in the prohibited behavior will be subject to the disciplinary actions described in the Student Code of Conduct. Consequences for employees engaging in the prohibited behavior will be subject to the disciplinary actions describe in the MCC Board Policy 312.00, Due Process for Employees.

It is the responsibility of each faculty and staff member to promote compliance with the tobacco-free policy. Instructors should use tact and good judgment in dealing with possible violations.

Each employee is asked to do his/her part to keep the college facilities neat, clean, and in a presentable condition. Food and drink will be allowed only in designated areas.